



# Iron Mill College

*Education & Training in Mental Health & Wellbeing*

Established 1981

## **Criteria for entry to Supervisors database:**

- 1 a qualification in supervision (Postgraduate certificate in supervision or further)
- 2 a qualification in counselling or psychotherapy (Advanced Diploma level or further)
- 3 experience in therapeutic practice and supervision, including at least three years part-time post-qualifying experience as a supervisor.
- 4 A good working knowledge of the BACP Ethical Framework for the counselling professions (2016) and a commitment to working with this framework during student supervision.
- 5 Individual membership of a relevant professional body such as UKCP or BACP, which is continuously maintained whilst on this register.
- 6 A humanistic, relational approach, with knowledge and understanding of integrative practice.
- 7 The ability to adhere to all Terms and Conditions set out in the Iron Mill College Supervisory Agreement for counselling students.
- 8 Monthly professional supervision, and a strong commitment to ongoing CPD and personal therapy.
- 9 Individual professional liability insurance which is continuously maintained while on this register.
- 10 The ability to provide supervision which includes the following aspects as defined by the BACP in their Gold Standard document for accredited courses:
  - I. Educational – to stimulate critical thinking about the relationship between theory and practice.

- II. Reflective – (a) to consider how the student’s own values, beliefs, attitudes and behaviours impact on the therapeutic process and (b) reflection on and evaluation of practice.
  - III. Developmental – to facilitate student development as ethical, competent and accountable practitioners.
  - IV. Supportive – to consider student personal and professional well-being with respect to client work.
  - V. Managerial – to have due regard to the needs of: the client, the student, the course, the placement, the profession and society at large in accordance with the Ethical Framework.
- 11 If supervising an Advanced Diploma student, willingness to listen to the student’s 10-minute client recording as required for viva, and discuss it in depth with the student in preparation for viva as described on the Supervisory Agreement.

**Additional requirements for supervisors working with TA Psychotherapy students:**

- 12 Supervisors must be Provisional Teaching and Supervising Transactional Analyst or TSTA.
- 13 Supervisors must have a good working knowledge of the ITA and EATA ethical codes and a commitment to working with this framework during student supervision.

For further information, please get in touch with the Iron Mill College Placement coordinator, at [placements@ironmill.co.uk](mailto:placements@ironmill.co.uk) or 01392 219200 to have an informal discussion. Alternatively, we are happy to arrange a suitable time to visit you (distance permitting!) to discuss.